
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 9, 2009

LAWSON PRODUCTS, INC.

(Exact name of registrant as specified in its charter)

Delaware

0-10546

36-2229304

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

1666 E. Touhy Avenue, Des Plaines, Illinois

60018

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

(847) 827-9666

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 9, 2009, Lawson Products, Inc. ("Lawson") issued a press release announcing the appointment of Harry Dochelli as Chief Operating Officer, effective immediately. Mr. Dochelli, who joined Lawson in March 2008 as Executive Vice President – Sales & Marketing added IT to his role in September 2009. He will now assume the additional responsibility for the day-to-day operations of the company, also overseeing Human Resources and Operations & Supply Chain. A copy of the press release is attached as Exhibit 99.1 to this Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

d) Exhibits.

99.1 Press Release issued on December 9, 2009

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LAWSON PRODUCTS, INC.

December 10, 2009

By: *Neil E. Jenkins*

Name: Neil E. Jenkins

Title: Executive Vice President, Secretary and General Counsel

Exhibit Index

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release issued on December 9, 2009

LAWSON PRODUCTS ANNOUNCES APPOINTMENT OF HARRY DOCHELLI AS CHIEF OPERATING OFFICER

DES PLAINES, ILLINOIS – DECEMBER 9, 2009 – Lawson Products, Inc. (NASDAQ:LAWS) today announced the appointment of Harry Dochelli as Chief Operating Officer, effective immediately. Mr. Dochelli, who joined Lawson in March 2008 as Executive Vice President – Sales & Marketing added IT to his role in September 2009. He will now assume the additional responsibility for the day-to-day operations of the company, also overseeing Human Resources and Operations & Supply Chain.

Thomas J. Neri, Lawson’s President and Chief Executive Officer, will retain responsibility for Finance, Legal/General Counsel and Strategic Business Development, while focusing on the company’s future growth.

“The COO role is a new position at Lawson, and it is one that reflects the progress we have made over the past few years in dealing with significant challenges and in building a foundation for our future growth,” Mr. Neri said. “Although we still have much to do in our quest for improved business performance, this new structure will foster improved alignment and integration across the organization and further improve decision-making.

“In the relatively short time that he has been with Lawson, Harry has demonstrated strong leadership guiding major initiatives – among them Sales Transformation – during a period of great change and challenge. We look forward to his continued – and expanded – leadership.”

Over a 25-year period, Mr. Dochelli has held senior executive leadership positions in both operations and sales, typically accompanied by profit and loss responsibility. He is highly experienced providing leadership in multi-channel sales organizations and supply chain operations. Prior to joining Lawson, Mr. Dochelli served as Executive Vice President, North America Contract Sales for OfficeMax Inc. (Formerly Boise Cascade Office Products), after previously serving as Executive Vice President of the company’s U.S. contract operations business. Earlier employers included Wallace Computer Services.

Mr. Dochelli holds a B.A. in Political Science from Ursinus College in Collegeville, PA.

About Lawson Products, Inc.

Lawson Products, headquartered in Des Plaines, IL, is a leader in selling and distributing services, systems, and products to the industrial, commercial, and institutional maintenance, repair and operations (MRO) market. The company also manufactures, sells, and distributes production and specialized component parts, and provides services and systems to original equipment manufacturers (OEMs).