# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  $\,$ 

Date of Report (Date of Earliest Event Reported):

April 30, 2012

# LAWSON PRODUCTS, INC.

(Exact name of registrant as specified in its charter)

Delaware	0-10546	36-2229304
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation)	File Number)	Identification No.)
1666 E. Touhy Avenue, Des Plaines, Illinois		60018
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area code:		(847) 827-9666
	Not Applicable	
Former name or fo	ormer address, if changed since la	st report
Check the appropriate box below if the Form 8-K filing is intended to provisions:	simultaneously satisfy the filing	obligation of the registrant under any of the following
[ ] Written communications pursuant to Rule 425 under the Securitie	s Act (17 CFR 230.425)	
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange A	,	
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) u		
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) un	nder the Exchange Act (17 CFR 2	240.13e-4(c))

### **Top of the Form**

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 30, 2012, Lawson Products, Inc. issued a press release announcing that Harry Dochelli, Executive Vice President, Chief Operating Officer ("COO"), is leaving the Company to pursue a senior level position with another organization. As part of the transition plan, Thomas Neri, President and Chief Executive Officer, will assume the COO responsibilities while the Company conducts a search for a replacement. A copy of the press release is attached as Exhibit 99.1 to this Form 8-K and is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release issued on April 30, 2012

April 30, 2012

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LAWSON PRODUCTS, INC.

By: Neil E. Jenkins

Name: Neil E. Jenkins

Title: Executive Vice President, Secretary and General Counsel

#### Exhibit Index

Exhibit No.	Description	
99.1	Press Release issued on April 30, 2012	

## **Lawson Products Announces Departure of Chief Operating Officer**

DES PLAINES, Ill.—(BUSINESS WIRE)—Apr. 30, 2012— Lawson Products, Inc. (NASDAQ:LAWS) ("Lawson" or "the Company"), a distributor of products and services to the MRO marketplace, today announced that Harry Dochelli, Chief Operating Officer, is leaving the Company to pursue a senior level position with another organization. As part of the transition plan, Thomas Neri, President and CEO, will assume the COO responsibilities while the Company conducts a search for a replacement.

"Harry has been instrumental in helping us develop our strategy for transforming the business. We are well on our way today – with the recent implementation of a new ERP system, the construction of our leased state-of-the-art distribution center in McCook, Illinois, and our sales and channel transformation initiatives led by the upcoming launch of our new web site. We thank Harry for his significant contributions to the Company and wish him well in his new position," said Thomas Neri, President and CEO of Lawson Products

#### **About Lawson Products, Inc.**

Founded in 1952, Lawson Products, Inc. (NASDAQ: LAWS), is an industrial distributor of more than 300,000 different maintenance and repair supplies. Lawson Products serves its customers through a dedicated team of approximately 1,800 sales representatives and employees. The Company services the industrial, institutional, commercial and government markets in all 50 U.S. states, Canada and Puerto Rico. You can learn more about Lawson at <a href="https://www.lawsonproducts.com">www.lawsonproducts.com</a>.

Source: Lawson Products, Inc.

#### **Investor Relations:**

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#### **Media Contact:**

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