

Board Diversity Matrix (As of November 15, 2022)¹				
Total Number of Directors	7			
	Female	Male	Non-Binary	Did not Disclose Gender
Directors	1	6	-	-
Number of Directors who identify in any of the categories below:				
African American or Black	-	-	-	-
Alaskan Native or Native American	-	-	-	-
Asian	-	-	-	-
Hispanic or Latinx	1	1	-	-
Native Hawaiian or Pacific Islander	-	-	-	-
White	-	5	-	-
Two or More Races or Ethnicities	-	-	-	-
LGBTQ+	-	-	-	-
Did not disclose demographic background	-	-	-	-

1) The composition of Distribution Solutions Group, Inc. ("DSG") Board of Directors is subject to stockholder approval. The matrix above represents the demographics of individuals nominated for Directors subject to stockholder approval at DSG's Annual Meeting of Stockholders to be held on November 15, 2022.